

THE LEXINGTON LAWYER

A publication of the
Fayette County Bar Association
2020, Issue 1



THE LEXINGTON LAWYER

A publication of the Fayette County Bar Association

The Lexington Lawyer Article Submission Guidelines

Unsolicited manuscripts are accepted on subjects of interest to the legal profession. Manuscripts should be submitted in MS Word or PDF as an attachment emailed to info@fcba.com. Articles should not exceed 6 typewritten double-spaced pages.

Disclaimer of Liability

Statements or expressions of opinions in *The Lexington Lawyer* are those of the authors and not necessarily those of the Bar or editors. Due to the rapidly changing nature of the law, information contained in this publication may become outdated. As a result, lawyers using this material must research original sources of authority. In no event will the authors, the editors, the reviewers or the publisher be liable for any damages resulting from the use of this material. The publication of any articles or advertisements is not to be construed as an endorsement of the product or service offered unless the ad specifically states that there is such an endorsement or approval.

Fayette County Bar Association

219 N. Upper Street
Lexington, KY 40507
225-9897 - 225-9898 Fax
www.fcba.com
info@fcba.com

FCBA Staff



Dana Arnold,
Executive Director



Caitlin Collins,
CKLRS Coordinator



Theresa Speaks,
Membership Coordinator

Leading the Bar 2019-2020

Officers

President

Amelia Adams
WesBanco

President-Elect

Matt Boyd
Boyd Law Office

Treasurer

Chris Colson
Fowler Bell PLLC

Secretary

Steve Sadler
Fayette County Attorney's Office

Immediate Past-President

Marshall Hixon
Stites & Harbison, PLLC

Board of Directors

Elizabeth Combs
Wrigley Media Group

Janet Graham
Graham Law Office, PLLC

Christine Stanley
Quintairos, Pricto, Wood & Boyer

Daniel Whitley
Whitley Law Office PLLC

Melanie Kilpatrick
Williams, Kilpatrick & True

Matt Parsons
Stoll Keenon Ogden

Taylor Brown
Commonwealth Attorney's Office

Vince Riggs
Fayette Circuit Court Clerk

Donald P. (Pat) Moloney,
Senior Advisor
Sturgill, Turner, Barker & Moloney

Jessica Droste Simon,
Young Lawyers' Representative
Phillips, Parker, Orberson & Arnett

Need more clients?

Join the
**Central Kentucky
Lawyer Referral Service**
and we'll send referrals to you!

Contact Caitlin at 225-9897
or caitlin.collins@fcba.com for more information





Amelia Adams
FCBA President

The Duty of Leadership

I was recently honored to present a seminar about fiduciary duties to the directors of a nonprofit organization. While preparing my remarks about the familiar duties of loyalty, care, and obedience, I had an epiphany. There is a fourth duty imposed on nonprofit board members: the duty of leadership. That

same duty is also imposed on lawyers, both as members of the legal profession and members of the community at large.

Countless books and articles have been written about leadership. Opinions differ about the best way to define leadership, practice it, and encourage others to recognize and follow it. John Maxwell said, "A leader is one who knows the way, goes the way, and shows the way." Colin Powell explained, "Great leaders are almost always great simplifiers, who can cut through argument, debate, and doubt to offer a solution everybody can understand." Bill Gates commented that "leaders will be those who empower others." My own definition of leadership is best summarized by six words that I shared during a panel discussion with the Fayette County Women Lawyers' Association a few months ago: show up, help others, (and) make decisions.

I think that half the battle in life is often won by the person who gets off the couch and "shows up" for both the fun and difficult parts of leadership. Good leaders show up before, during, and after an event to ensure its success. They show up before an event to do the foundational work necessary to plan it, they show up during the event to ensure that the details run smoothly, and they show up after to clean up, even when they're exhausted. Showing up is leading by example or "going the way," as Mr. Maxwell referenced.

Good leaders also help others to succeed, rather than focusing solely on their own ambitions. I clearly recall moments in my own life, both in law practice and in volunteer service, when those in leadership encouraged me to step out of my comfort zone, hone new skills, and find my voice. I will never forget those kindnesses, and they encourage me daily to find ways to empower the next generation of leaders.

Making decisions is perhaps the easiest leadership quality to explain and the most difficult to practice. Being a leader isn't always pretty, and it isn't always fun. Although leaders are often the first to receive praise when their team performs well, they're also usually the first to field complaints. In good times and in bad, a good leader must respond with poise, careful thought, and, when appropriate, a backbone strong enough to make an unpopular decision for the good of the organization.

Throughout my career and especially this year as FCBA President, I have been heartened to see fantastic examples of leadership among members of the Fayette County Bar. Inside the courtroom, lawyers lead by giving exceptional representation, respecting the order of our court system, and maintaining collegial relationships with opposing counsel – all at the same time. Outside the courtroom, lawyers lead by giving their time to the nonprofit community, government service, continuing education, legislative advocacy, and pro bono service, among many others. I specifically recall seeing these acts of leadership:

- Welcoming a new lawyer to the profession through introduction at the FCBA's New Lawyer Swearing-In Ceremony
- Giving money and time to the Fayette County Bar Foundation, which awarded \$35,000.00 to 12 agencies in 2019
- Leading an FCBA practice section
- Inviting another attorney to join a nonprofit board
- Referring a client to help grow a friend's firm
- Improving other lawyers' skills by presenting a CLE seminar at an FCBA event
- Taking opposing counsel out for a meal or drinks after a difficult hearing
- Inviting a lawyer who is new to Lexington to coffee or lunch
- Serving as a mentor to a University of Kentucky law student
- Advocating for change in the Kentucky General Assembly
- Taking the time to teach best practices to a new lawyer
- Helping an indigent citizen to access legal representation by providing pro bono services

President's Message (continued)

- Organizing and supporting the FCBA Young Lawyers' Division school supply and Thanksgiving basket drives
- Inviting a new lawyer to "sit at the table" with more experienced lawyers at a Women Lawyers' Association luncheon
- Founding a law-related nonprofit organization
- Accepting a telephone call from a young lawyer seeking guidance
- Running for public office and/or actively supporting a friend who is running
- Introducing yourself to a lawyer awkwardly standing alone at an FCBA social event

It pleases me to dedicate my last article as FCBA President to recognizing these good deeds by our peers, all of which fall within the stated purposes of the FCBA: (1) promoting the efficient administration of justice and the constant improvement of the law; (2) elevating the standards of integrity, honor, and courtesy in the legal profession; (3)

cultivating and promoting a spirit of collegiality among FCBA members; (4) promoting the code of professional conduct; (5) providing services to FCBA members; and (6) establishing closer relationships and cooperation with the KBA and through it with the ABA.

I hope that reading about these acts of leadership brings positivity to your day and inspires you to find ways to serve as a leader in your practice, your community, and the FCBA. In our world of 24-hour news networks, it's easy to miss the many good things happening around us in Lexington. If you come across an exceptional act of leadership, please consider sharing it with the FCBA's membership by writing an article for a future issue of *The Lexington Lawyer*. The FCBA (and I) would love to hear from you!

100% CLUB

The FCBA has established the 100% Club, to designate those firms who have made a commitment to have every member join our association. Call or email our office to make sure your firm is recognized. The following firms have joined and shown their commitment to improve our profession by supporting the Fayette County Bar Association.



Baldani Law Group
Barnett Benvenuti & Butler PLLC
Bingham Greenebaum Doll LLP
Bluegrass Elder Law, PLLC
Boehl, Stopher & Graves LLP
Casey, Bailey & Maines, PLLC
Clark Law Office, Inc.
Fowler Bell PLLC
Frost Brown Todd LLC
Gess Mattingly & Atchison, P.S.C.
Green Chesnut & Hughes, PLLC
Hare, Wynn, Newell, & Newton, LLP

Kentucky League of Cities
Kershaw and Baumgardner
Kessinger Law Group, PLLC
Kinhead & Stiliz, PLLC
Kriz, Jenkins, Prewitt & Jones, PSC
Landrum & Shouse LLP
Legal Aid of the Bluegrass
LFUCG-Dept. of Law
Little Mendelson, PSC
Mattmiller Crosbie, PLLC
McBrayer PLLC
Mehr, Fairbanks & Peterson Trial Lawyers

Miller Edwards Rambicure, PLLC
Miller, Griffin & Marks, PSC
O'Brien Batten and Kirtley, PLLC
Rose Grash Camenisch Mains, PLLC
Stites & Harbison, PLLC
Stoll Keenon Ogden PLLC
Sturgill, Turner, Barker & Moloney, PLLC
Walters Richardson, PLLC
Walther, Gay & Mack, PLC
Ward, Hocker & Thornton, PLLC
Williams Kilpatrick, PLLC
Wyatt, Tarrant & Combs, LLP

Pro Bono Program: *Expanding Our Reach*



Josh Fain,
Pro Bono Coordinator, LABG

Civil Legal Aid programs throughout the country turn away approximately half of all eligible clients that seek their assistance. This means that many vulnerable members of our society are unrepresented in civil legal matters that impact everything from their housing, to their family, to their health and even their income.

Resources for Legal Aid Programs remain scarce and therefore we look to expand our reach by recruiting volunteers from the private bar. Our mission through these recruitment efforts is to close the Justice Gap as we strive to provide justice for all, regardless of their ability to pay.

As we do every fall during the American Bar Association's National Celebration of Pro Bono we celebrated and honored our volunteers for all their hard work. The 2019 Fayette County Bar Association Pro Bono Program Inc. volunteer recognition celebration took place on Thursday, October 24th at The Mane on Main. The Pro Bono Attorney of the Year Award was presented to Mary Patton of Bluegrass Elderlaw, PLLC. The Law Student of the Year Award was presented to Brandon Slone, student at the University of Kentucky College of Law. The Trinia Clemons Friend of Pro Bono Award was presented to the Fayette County Family Court Judges. The Access to Justice Award was previously presented to Marilyn Daniel, founding attorney member of the Maxwell Street Legal Clinic, at the annual Fayette County Bar Association Law Day Luncheon.

This year's award recipients are amazing examples of how an individual's reach can extend far beyond their own efforts. Mary Patton helped us expand our Wills Clinics to Fayette County by not only volunteering at the clinics but also by recruiting other members of the elderlaw section to do the same. Brandon Slone's volunteer work has served as an example to other law students of the importance and value of volunteer work which has enabled us to have a greater presence within the law school. The Fayette County Family Judges have been incredibly supportive of our Pro Se Divorce Clinics which has enabled us to assist folks in navigating the difficult process of getting divorced so that they may

move forward with their lives. Marilyn Daniel's work at the Maxwell Street Clinic over the last two decades has helped countless numbers of vulnerable people that otherwise would have had nowhere else to turn. These amazing people have expanded our reach far beyond themselves which has enabled us to help more people than we ever could have otherwise.

We are incredibly thankful for these award recipients and the work that they do. They help provide justice to those that otherwise would not receive it. Their work serves as a role model to us all and shows us that we have the ability to change people's lives for the better. As U. S. Supreme Court Associate Justice Ruth Bader Ginsburg once said, "Lawyers have a license to practice law, a monopoly on certain services. But for that privilege and status, lawyers have an obligation to provide legal services to those without the wherewithal to pay, to respond to needs outside themselves, to help repair tears in their communities." I hope that you have a desire to give back and make meaningful change for an individual who otherwise would be precluded from justice. Please reach out to me at jfain@lablaw.org or sign up at www.lablaw.org/volunteer. I am confident that by using your knowledge and expertise to help the less fortunate that you will gain as much from the experience as the client will. Helping others in need is truly a life-changing experience.



The Pro Bono Recognition Event was held on October 24, 2019, at Mane on Main. From left; Joshua Crabtree, Executive Director LABG; Judge Masterton, Judge Stein and Judge Messer accepted the Trina Clemons Friend of Pro Bono award for the Fayette County Family Court Judges; Mary Patton received the Pro Bono Attorney of the Year Award; Brandon Slone was recognized as Law Student of the Year; Marilyn Daniel received the Access to Justice Award; Josh Fain, LABG Pro Bono Coordinator

4th Annual Kentucky Legal Food Frenzy

Did you know there are 700,000 Kentuckians, including more than 200,000 children, who struggle with hunger every day? That means about one out of every six adults and one out of every five children in Kentucky lack enough food for a healthy, active lifestyle. Although Feeding Kentucky (formerly the Kentucky Association of Food Banks) exists to provide food and quality services to those in need, its most recent data suggests that almost 40% of Kentucky's food banks do not have enough food to meet client needs. They need our help.

Because of this need, the KBA Young Lawyers Division ("YLD") has once again decided to partner with Feeding Kentucky and the Kentucky Attorney General's Office for the legal community's annual statewide hunger relief effort: the Legal Food Frenzy! The Legal Food Frenzy is a food drive with a competitive twist. From March 1 through March 14, 2020, law firms, legal offices, and law schools across the state will engage in a friendly competition to raise food and money for Kentucky's regional food banks. The goal is to raise the equivalent of 600,000 pounds of food in two weeks – about one pound of food for every person who relies on Feeding Kentucky's distribution network.

Both food donations and monetary donations will count towards the goal. Financial donations are particularly appreciated, as they allow Feeding Kentucky to use its buying power to purchase healthy, nutritious food at deeply discounted rates. For purposes of the competition, every dollar contributed will count as *eight* (!) pounds of food. In other words, every donation of ten dollars can purchase a pound of food for eighty different people. So even small donations are able to make a big difference. Are you able to contribute something – anything – to ensure that a child in Kentucky doesn't have to go hungry this summer?

The law firm or legal organization that collects the most total pounds of food will be awarded the prestigious Attorney General's Cup at the 2020 KBA Annual Convention. Awards will also be given based on the leaders in the following categories:

- Solo Law Firm
- Small Law Firm
- Mid-sized Law Firm
- Large Law Firm
- Corporate Legal Department
- Government Entity
- Law School
- KBA Supreme Court District

All winners will receive their awards during a special luncheon and reception at the Convention, as well as recognition for their achievement in the *Bench & Bar*. Most importantly, the support of attorneys across our Commonwealth will help ensure that the food banks are fully stocked at a time of critical need: the summer months, when children are out of school and do not have access to government-funded lunch programs.

Law firms, legal offices, and law schools can sign up to compete now at www.KyFoodFrenzy.com. Every law firm, legal office, and law school that competes in the Legal Food Frenzy will designate a "Team Lead" at sign-up. The Team Lead will be responsible for promoting the competition within their organization and encouraging their colleagues to participate.

The YLD is hopeful that every member of the KBA will take part in this important initiative to help fight hunger in Kentucky!

Key Deadlines:

- January 15, 2020 (10 a.m. EST): "Rally to Solve Hunger" and Legal Food Frenzy Kick-Off in the Kentucky Capitol Rotunda.
- Now through March 1, 2020: Sign-up Phase. Firms will sign up to compete at KyFoodFrenzy.com and get connected to their regional food bank.
- March 1 – March 14, 2020: LEGAL FOOD FRENZY!
- April 3, 2020: Winners announced.
- June 25, 2020 (12 noon EST): Winners Reception and Awards Presentation at the YLD Annual Luncheon during the KBA Convention in Covington.

For more information and to sign up for the Legal Food Frenzy, visit www.kyfoodfrenzy.com. Let's all work together this year to end hunger and #FeedTheFrenzy!



Women Lawyer's Association Update



Langdon Worley,
WLA President

December Charity Auction, New Officers, and WLA Woman of the Year.

Each December, the WLA hosts its annual holiday luncheon and charity auction. Members bring wrapped gifts that are auctioned off, with the proceeds donated to the New Opportunity School for Women. The New Opportunity School for Women is an organization that works to equip low-income Appalachian women with the knowledge and support to build a fulfilling life for themselves, their families, and their community.

The auction in December 2019 was held at 21C Museum Hotel. Ultimately, the group raised nearly \$6,000.00 for the New Opportunity School for Women.

For more information about the New Opportunity School for Women, visit [www. NOSW.org](http://www.NOSW.org).

Also, at the holiday luncheon, WLA presented Dana Arnold, the Executive Director of the Fayette County Bar Association, with their Woman of the Year Award.

Mary Patton also ended her term as president of the FCBA WLA in December, rounding out a fabulous term that helped our group to grow and develop! Thank you to Mary.

The 2020 officers are:

President- **Langdon Ryan Worley** - Sturgill, Turner, Barker & Moloney, PLLC

Vice President - **Ella M. Dunbar** - University of Kentucky

Treasurer - **Elizabeth Combs** - Wrigley Media Group

Mentor Chair - **Christine Stanley** - Quintairos, Prieto, Wood & Boyer, P.A.

If you would like to become involved with WLA, or learn more about our organization, please reach out to Langdon Worley at lworley@sturgillturner.com.



From Left, Elizabeth Combs, Langdon Worley, Dana Arnold, Mary Patton and Amelia Adams

Fayette County Bar Association

In preparation for our Annual Law Day Celebration, the FCBA would like your assistance with award nominations. After reviewing the award descriptions, please nominate a deserving candidate for the most befitting award and submit information by e-mail to:

info@fcba.com or by mail to
FCBA - Award Nomination, 219 N. Upper Street, Lexington, Kentucky, 40507.

LAW DAY
2020



YOUR VOTE • YOUR VOICE
OUR DEMOCRACY
THE 19TH AMENDMENT AT 100

Henry T. Duncan Award

In 1960, the Henry T. Duncan award was created to honor a member of the association who had made an outstanding contribution to the community. This award is presented to an attorney whose integrity, leadership and professional conduct serves to exemplify the high ethical and professional standards that benefit the community.

Citizen Lawyer Award

This award honors one member of the Fayette County Bar Association who has:

- practiced at least 10 years in Fayette County;
- is involved in governmental, civic, charitable or community activities;
- and has demonstrated a sincere desire to maintain and improve the administration of justice, the quality of legal practice and the quality of life for all residents of Fayette County

Outstanding Young Lawyer Award

This award honors one member of the Fayette County Bar Association who has:

- practiced in Fayette County less than 10 years;
- admirably fulfilled the duties owed by an attorney to the Court, clients and the community the attorney serves;
- and shown dedication to the justice system through their involvement and enhancement of community life.

Please include the following:

- Letter of nomination explaining your desire to nominate this person and why;
- Any supporting documentation you wish to include.

E-mail: info@fcba.com

Nomination deadline is Friday, March 13, 2020

If you have any questions, please contact the FCBA at 225-9897 or info@fcba.com.



The Fayette County Bar Foundation is honored to announce that in 2019, it awarded over \$35,000 in grants to 12 local not-for-profit organizations to support their law-related projects and public education. These organizations include two new applicants: Bluegrass Care Navigators and the Mediation Center of Kentucky. Their new projects include providing mediation services to individuals in Fayette County's Family Courts.

The Fayette County Bar Foundation is the charitable giving arm of the Fayette County Bar Association. The Fayette County Bar Foundation has a rich history of positively impacting our community, and it has granted over \$366,000 since its inception over a decade ago. The Fayette County Bar Foundation focuses on grant opportunities that: (1) ensure equal access to our justice system for the poor and indigent, (2) provide law-related public education, and (3) improve the judiciary, the legal profession, and citizen access to the justice system.

The Fayette County Bar Foundation is supported by ongoing, generous contributions from individual attorneys, law firms, and corporations. The FCBF is honored to have the support of over 200 individual local lawyers and more than 15 law firms. For more information about FCBF, including how to apply for a grant or become a fellow, please visit <http://fcbf.net>.

2019 Grant Recipients:

- Bluegrass Care Navigators
- Court Appointed Special Advocates (CASA)
- Grandparents as Parents (GAP)
- Institute for Compassion In Justice, Inc.
- Junior Achievement of the Bluegrass
- Kentucky Access to Justice Commission
- Legal Aid of the Bluegrass
- Lexington Children's Museum (Explorium)
- Maxwell Street Legal Clinic
- Mediation Center of Kentucky
- Micah Legal Services, Inc.
- The Nest

Past Grant Recipients:

- Access To Justice/Medical-Legal Partnership
- Bluegrass Rape Crisis Center
- Carnegie Center – Lawyers Reading to Kids (LARK)
- Child Advocacy Today
- The Children's Law Center
- Court Appointed Special Advocates (CASA)
- Credit Abuse Resistance Education Project (CARE)
- Fayette County Bar Association Pro Bono and Legal Aid of the Bluegrass

- FCBA Summer Law Camp
- Grandparents as Parents (GAP)
- Greenhouse17
- Henry Clay Center for Statemanship
- Institute for Compassion in Justice, Inc.
- John Rowe Chapter, National Bar Association Eat Well, Test Well program
- Junior Achievement of the Bluegrass
- Kentucky Access to Justice Commission
- Kentucky Legal Education Opportunity (KLEO) program
- Legal Aid of the Bluegrass Domestic Violence Program
- Lexington Children's Museum (Kid's Court)
- Lexington Habitat for Humanity
- Lexington History Museum
- Maxwell Street Legal Clinic
- Micah Legal Services
- The Nest
- Nursing Home Ombudsman
- Sunflower Kids
- YMCA



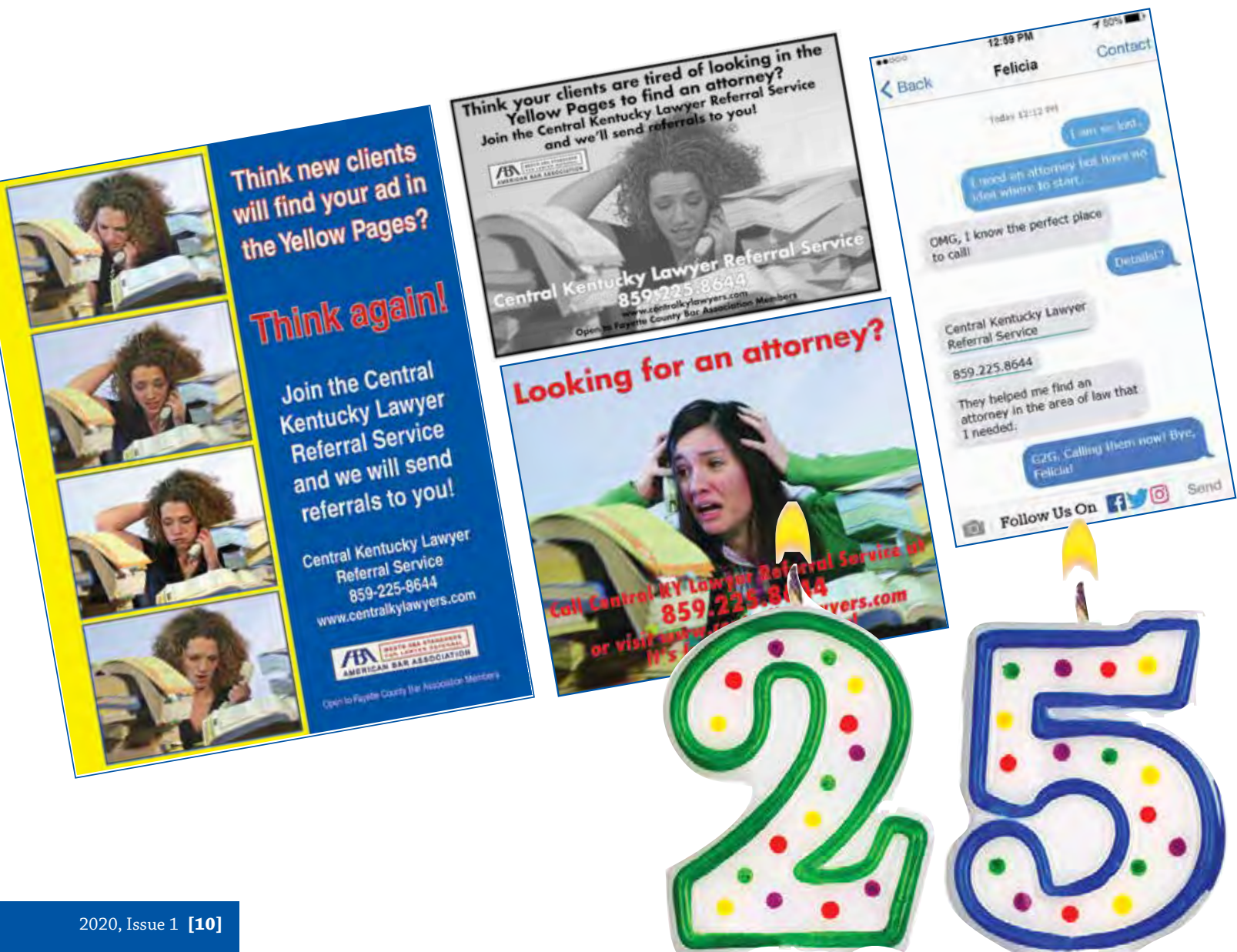
CKLRS Turns 25!

Happy birthday, Central Kentucky Lawyer Referral Service! The service will be turning 25 in March. What is the Lawyer Referral Service you ask? The American Bar Association defines LRS as “designed to assist persons who are able to pay normal attorney fees but whose ability to locate appropriate legal representation is frustrated by a lack of experience with the legal system, a lack of information about the type of service needed, or a fear of the potential costs of seeing a lawyer”. The service is free for clients to use, but understand that there are legal fees when hiring an attorney. Since 2010 alone, the service has received over 74,000 calls, either referring clients to an attorney or social agency that may be able to further assist them with their issue. The CKLRS has been accredited by the ABA Standing Committee on Lawyer Referral and Information Services since 2000.

You have probably seen the referral service’s ads around Lexington. Over the last 25 years, we have had ads featured on the radio, movie theatres, phone books,

directories, social media and in the courts. In 2019 the service started a public service podcast titled Law-gic with the tagline “giving you the off the record low down on your everyday legal questions”. The podcast aims to inform the public on basic legal matters and questions, all the while guiding them to contact the CKLRS. The CKLRS has sponsored numerous events, such as the Pro Bono reception and the coffee sponsor for Bench and Bar.

The Central Kentucky Lawyer Referral Service is a great resource for attorneys to broaden their client base. Attorneys pay a small membership fee to join and receive a great return with every paying client. Attorneys can easily keep up with their FCBA membership and their LRS membership within the same website, so simple! Let us weed through the calls for you and send paying clients your way. If you are interested in joining the Lawyer Referral service, you can call or email the current coordinator, Caitlin, at 859.225.8644 or caitlin.collins@fcba.com



I'm in Witness Protection



Melissa Moore Murphy
Witness Protection

"I'm in a band, well not like a real band but a Lawyer band" – that's what I told my mom and sisters on FaceTime in June 2019, when I was on my way down the country winding driveway to Mike Meuser's Man Cave for another band rehearsal. I had to explain because I wasn't headed to church choir rehearsal and for me, that's pretty much the only place I sang – but here I was in 2019 preparing for Thursday Night Live with a group of lawyers I met in the Spring. So now here I am in 2020 – and I'm in a BAND, and it's a legit band. We've got drums, a horn section, a keyboard and bass player, a gazillion guitarists, and tons of talented vocalists, and the finished product best stated by our team-appointed leader, Brian Powers ... "There were plenty of doubts about whether we'd get the whole thing up and running from a musical perspective. We didn't quite know what we were capable of, but at a point we realized not only were we going to pull this off, it was going to be good. Not just good for a bunch of attorneys in their downtime – but straight-up good."

Witness Protection really isn't unique, as there have been lawyers in bands in Fayette County for a while (see – the Quack, the Cherry Sisters, Judge Acree's band, and many more) but we are unique in that we all didn't set out to become a band. We all just happened to respond to an advertisement placed by Jillian Beach in the FCBA E-News. Jillian is the Communications Manager at Legal Aid of Bluegrass (LABG) and she and Executive Director of LABG, Joshua Crabtree, came across a fundraiser in Northern Kentucky entitled "Suits that Rock." This original Suits That Rock program is hosted in Northern Kentucky, where the performers are a mix of doctors, lawyers, and community business leaders. In the past 12 years of the Northern KY Suits That Rock, they have raised over one million dollars for the Carnegie Arts Center in Covington. LABG thought, "Why can't we do this in Fayette County?" So their idea was to create and host a similar annual event that engaged the Fayette County Bar and that would help raise unrestricted funds for LABG.

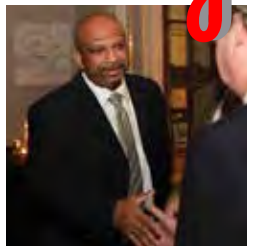
We all support the mission and purpose of the LABG, which is to provide legal assistance for those with low income or other vulnerable individuals in our community, so of course, we would participate in this fundraiser. But none of us thought it would turn out quite like this. I for one just thought it would be a karaoke battle; Lori Shelburne thought we'd just be a garage band, but we

sure were wrong. We all were, we didn't expect to have Terry McBrayer, his firm, and so many others in the front of the Lyric Theatre stage and aisles dancing and having a blast to the music we were performing. We didn't expect to have Doug Logsdon show us all up with his handstitched coat of many colors like a true rock-country star; we didn't expect to end up making good music with new friends. From our first rehearsal at the Merkel Music Factory (Roland Merkel's basement), we attorneys and attorney-adjacents (i.e. lobbyist and our drummer and guitar friend) had a blast just doing the thing we all loved – making music. Doug Logsdon's favorite part of it all was being proud of what we were able to accomplish musically. As I look back, Doug Martin said it best, "we started out as typical, stressed-out over-worked lawyers and ended up in a true rock and roll band called "Witness Protection."

So, yes I'm in a band, not just a lawyer-band, but a real-legit band, I'm in Witness Protection with Christopher Goode (trumpet), James Higdon (guitar/vocalist), Doug Logsdon (guitar/vocalist), John Michael Carter (guitar/vocalist), Michael Meuser (trombone/vocalist), Lori Shelburne (vocalist), Doug Martin (keyboard/vocalist), Roland Merkel (guitar/vocalist), Sean Cutshall (saxophone), Brian Powers (bass/vocalist), Jeff Adams (guitar), and Matt Cox (drums). You can catch us at this year's Suits That Rock 2020 on May 15th at the Manchester Music Hall!



2019 FEBE Holiday Party





Special Thanks to our sponsors:
Traditional Bank
Hamburg Vision Center
Melissa Moore Murphy
for Fayette District Judge



LAW•gic

the podcast

BY THE CENTRAL KENTUCKY
LAWYER REFERRAL SERVICE

859.225.8644


AN OFF THE RECORD LOW DOWN ON EVERYDAY LEGAL QUESTIONS
Available on Apple Podcasts & Spotify

WE

FOCUS
ON YOU

DR. KAREN SANTOS, OPTOMETRIST

HAMBURG VISION CENTER

  2716 OLD ROSEBUD RD. STE 130 • 859.327.3701 HAMBURGVISIONCENTER.COM

LAW DAY 2020



YOUR VOTE • YOUR VOICE
OUR DEMOCRACY
THE 19TH AMENDMENT AT 100

Annual Law Day Luncheon
Hilton Downtown Lexington
Friday, May 1, 2020
11:30 a.m. – 1:00 p.m.

You are cordially invited to the
Portrait Presentation
of



Judge James D. Ishmael Jr. (Ret.)

Wednesday, March 18, 2020
Fayette Circuit Courthouse
Assembly Room, 1st Floor
3:30 p.m.



Reception to Follow Presentation

HELPING PROFESSIONALS
GET BACK TO THEIR

PRACTICE

traditionalbank.com/professional

You've spent your career becoming an expert in your field, but as you grow, you spend less time at your craft. Let us help simplify your business banking so you can get back to what you love.



**Traditional
Bank** Member FDIC



Sign up. Sign in. *save.*

NPP is a B2B marketplace where association members save on products and services they use every day. Join for free today.

myntp.com/fayette-county-bar-association



NPP members enjoy exclusive offers and negotiated pricing from brands like these:



More Great FCBA Member Benefits:

AFLAC

www.aflac.com 859-420-2663

Tony Morris, Jr.

t_morris@us.aflac.com

AFLAC can provide you and your family with coverage and security to help maintain your everyday life in case of illness or injury. It pays cash benefits directly to you, unless otherwise assigned, to help with daily expenses when you're sick or hurt. These benefits are paid regardless of any other insurance you have.

Members Heritage Credit Union

www.membersheritage.org

859-455-7204

Savings instruments including Money Market accounts, CDs and IRAs, a full line of loans and more. Help your small business grow with a wide variety of lending products and financial packages.

Liberty Mutual

www.libertymutual.com

859-223-1313

Joey Doom

Discounted rates on Auto, Home, and Renters Insurance. Call for a free quote.

.....

✓ **ELECT**

M **Melissa Moore**
MURPHY

FAYETTE DISTRICT JUDGE

www.MMMforJudge.com



Dickinson Wright

Dickinson Wright PLLC is pleased to announce that the firm is implementing a new staff paid parental leave policy effective January 1, 2020. The new policy allows staff to take up to 12 weeks of full paid leave to care for a newborn or newly adopted child. The policy is gender neutral and outlines new processes for off-ramping and on-ramping employees.

“Dickinson Wright is committed to supporting our employees and their families during pivotal, transformational moments in their lives,” says Michael Hammer, CEO of Dickinson Wright. “Providing paid parental leave to our staff is a key aspect of our commitment in providing a supportive environment so that our employees can flourish in their careers. This policy not only benefits our employees, but will have a tremendous impact on the firm and our culture for years to come.”

The new staff paid parental leave policy was a core initiative for the firm’s Diversity & Inclusion Committee for 2019 and reflects the firm’s desire to continuously improve the work environment for all employees. The firm’s Diversity & Inclusion Committee led the effort in conjunction with Firm management and the Staff Parental Leave Sub-Committee (comprised of both lawyers and non-lawyer staff members).

“As a working mother, I felt it was imperative to participate in this process,” says Lillian Steuben, member of the Staff Parental Leave Sub-Committee. “I want to thank Firm leadership and the Diversity & Inclusion Committee for their openness to feedback and suggestions as we worked towards developing a policy that was inclusive of all employees at Dickinson Wright.”

Dinsmore & Shohl

Dinsmore & Shohl’s **Adrienne Strong** has been elected to the firm’s partnership, effective Jan. 1, 2020. Strong practices out of Dinsmore’s Lexington office, and she is one of 18 associates promoted to partner to begin the new decade.

“When we empower our attorneys, great things happen,” said Dinsmore Chairman and Managing Partner George Vincent. “I’m looking forward to this generation putting their stamp on the firm. I have nothing but excitement for the future.”

Strong works with the firm’s commercial litigation group. She joined shortly after graduating from University of Kentucky College of Law in 2010.

“Being named partner at the firm where I began practicing is an achievement that I am incredibly proud of, and I am honored excited to begin this next chapter of my career,” Strong said.

She has worked with a range of clients, including a number of oil and gas companies, educational institutions, lending institutions, and coal companies.

Graham Law Office

Janet Graham is proud to announce the establishment of the Graham Law Office. The address is Graham Law Office, PLLC, 2333 Alexandria Drive, Lexington, KY 40504. Telephone 859-514-6040, email is Janetgraham@grahamlawadr.com.

McBrayer

While the attorneys at McBrayer have had a successful and productive relationship for over 50 years with several attorneys in Greenup, Kentucky, the offices of McBrayer PLLC and those of McBrayer McGinnis & Leslie, PLLC have decided to forge separate paths.

The Lexington and Louisville offices of McBrayer PLLC are now separate and distinct from the Greenup and Ashland attorneys who will now practice as McGinnis Leslie, PLLC.

The lobbying arm of McBrayer PLLC, MML&K Government Solutions located in Frankfort, Kentucky, still remains an integral part of McBrayer PLLC.

Rose Grascam Camenish Mains

Rose Grascam Camenisch Mains PLLC, is pleased to announce the expansion of the firm with the selection of **Wes Harned** as a new member, and the addition of **Hannah Witherspoon** as an associate.

Wes Harned, who joined the firm as an associate in 2017, has been named a Member of the firm as of January 1, 2020. Wes’ practice is focused on civil litigation in both state and federal courts, as he regularly represents businesses, business owners and other individuals – both plaintiff and defendant – in business disputes, including contract claims, business torts, employment disputes, wrongful termination, lease disputes and other

Names in the News, continued

commercial matters. Wes also represents clients in cases involving medical malpractice, nursing home abuse and injury, wrongful death, discrimination and a wide variety of other cases involving serious injury. Additionally, he advises business clients on a variety of topics including employment issues, contract review, and other legal issues that arise in daily operations. Wes earned his J.D. from the University of Kentucky College of Law, where he was a member of the Kentucky Law Journal. He has also been recognized each of the last five years as a Super Lawyers™ “Rising Star” in Kentucky.

Hannah Witherspoon has joined the firm as an Associate, focusing her practice in the area of business transactions. Hannah received her J.D. with Honors from the University of Kentucky College of Law in 2018 and her B.S. in Advertising, magna cum laude, from the University of Kentucky in 2015.

Step toe & Johnson

Gregory A. Jackson has joined the Lexington office of Step toe & Johnson PLLC. Jackson will be a member of the firm’s litigation team, focusing his practice in the areas of general litigation and professional liability.

Jackson brings broad experience in civil litigation to the firm. He has represented clients in areas including insurance, contract disputes, civil rights defense, premises liability, and others. He is well-versed in every phase of litigation from discovery and depositions to trial preparation and appearances before state and federal courts throughout Kentucky. Jackson also advises businesses on employment law matters.

He earned his law degree from the University of Kentucky College of Law where he was articles editor of the Kentucky Journal of Equine Agriculture & Natural Resources Law. He earned his bachelor’s degree from Washington and Lee University.

Stites & Harbison

Stites & Harbison announces the addition of **Jordan Gilliam** as a member of the Real Estate & Banking Service Group in Lexington. He graduated from the University of Kentucky College of Law in 2019. In law school, Gilliam served as parliamentarian of the Black Law Student’s Association, a staff member of the Kentucky Journal of Equine, Agriculture & Natural Resource Law and a student representative of the Faculty Diversity Committee. Prior to joining Stites & Harbison, he was a law clerk for Omni Title & Escrow during the summers of 2017 and 2018. During the summers of

2015 and 2016, he was a judicial intern for Hampton Circuit Court Chief Judge Wilford Taylor, Jr. Stites & Harbison, PLLC announced today that two attorneys have been promoted within the Lexington firm effective January 2020. The new Members (Partners) include:

Rebecca M. W. Sherman – Lexington, Ky., office – Construction Service Group

Sherman’s practice focuses on advising clients throughout all phases of construction projects including planning, contract drafting and negotiation, project administration, and disputes. She represents owners, contractors and subcontractors in construction disputes and litigation. Sherman’s practice also includes representation of professional athletes and entertainers in contract negotiations and business disputes in the sports and entertainment industries.

Emily Larish Startzman – Lexington, Ky., office – Torts & Insurance Practice Service Group

Startzman has handled a variety of litigation matters for insurance companies, medical providers, corporations and local businesses. Her focus includes medical malpractice, products liability and a variety of personal injury matters.

Sturgill, Turner, Barker & Moloney

Stonecroft Title & Escrow

Attorney **Daniel H. Miller** has been elected President of the Blue Grass Council, Boy Scouts of America, that serves over 6,000 youth in 55 counties of Central and Eastern Kentucky.

Wyatt, Tarrant & Combs

Wyatt, Tarrant and Combs LLP is pleased to announce that one of its Partners, **Kevin Johns**, has been elected as a “Fellow” of The American College Trust and Estate Counsel (ACTEC), an international nonprofit association of lawyers and law professors who are skilled in the preparation of wills and trusts; estate planning; probate procedure and administration of trusts and estates. Fellows of ACTEC have no less than 10 years of experience of active practice of probate and trust law or estate planning. ACTEC states that lawyers and law professors are elected to be Fellows “...based on their outstanding reputation, exceptional skill, and substantial contributions to the field by lecturing, writing, teaching and participating in bar activities.” Wyatt’s Estate Planning group has seven ACTEC Fellows, while no other Kentucky law firm has more than three.



Fayette County Bar Association

Fayette County Bar Association
219 N. Upper Street
Lexington, KY 40507



Calendar of Events

March 2020

- 10 Domestic Relations Practice Section Meeting
- 11 Women's Law Caucus Cocktail Event
- 13 FCBA Law Day Award Nomination Deadline
- 18 Judge Ishmael Portrait Presentation
- 25 Discussion of KBA Diversity Survey; *Dr. Melanie Otis*

May 2020

- 1 Law Day, *Lexington Downtown Hilton*
- TBD Annual Ethics CLE; *Kentucky Theater*
- 25 Memorial Day, *Courts and FCBA Closed*

CALL FOR ARTISTS

Legal Aid of the Bluegrass (LABG) is seeking talent for our 2020 Suits that Rock fundraiser. Join attorneys and other professionals as they put down their briefcases and pick up their guitars to perform a benefit concert for LABG!

SUITS that Rock

FRIDAY, MAY 15, 2020
7:30 P.M. - 10:30 P.M.
MANCHESTER MUSIC HALL
LEXINGTON, KENTUCKY